

**Curriculum Vitae****Alita Nandi**

Professor, ISER, University of Essex &amp; Associate Director (Outreach), Understanding Society

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@alitanandiWebsite: <https://www.iser.essex.ac.uk/people/anandi>ORCID ID: <https://orcid.org/0000-0002-8743-6178>[My Google Scholar Profile](#)**Education**

- 09/99 – 03/07 Ph.D., Economics, the Ohio State University  
 09/99 – 12/00 M.A., Economics, the Ohio State University  
 07/98 – 05/99 MPhil coursework, Economics, Jawaharlal Nehru University  
 07/95 – 05/97 M.A., Economics, Jawaharlal Nehru University  
 09/92 – 05/95 B.Sc. (Honours), Economics, Presidency College, University of Calcutta

**Work Experience**

- 2019 – Present Associate Director (Outreach), *Understanding Society*  
 2023 – Present Professor, ISER, University of Essex  
 2019 – 2023 Senior Research Fellow, ISER, University of Essex  
 2011 – 2019 Research Fellow, ISER, University of Essex  
 2007 – 2011 Senior Research Officer, ISER, University of Essex  
 2007 (Jan-June) Research Associate, Center for Human Resource Research, the Ohio State University  
 2001 – 2006 Graduate Research Assistant, Center for Human Resource Research, the Ohio State University  
 2000 – 2001 Graduate Teaching Assistant, Department of Economics, the Ohio State University  
 1997 – 1998 Analyst, ICRA Limited (an affiliate of Moody's Investor Service)

**Research Grants**

- 2020-25 [Understanding Society](#) – The UK Household Longitudinal Study: Wave 13-15; **Co-Investigator**  
 2019-22 The Research Centre for Micro-Social Change ([MiSoC](#)) [Transitions]; **Named researcher**, £880K  
 2018-23 [Understanding Society](#) – The UK Household Longitudinal Study: Extension for Wave 12; **Named researcher**, £15m  
 2016-21 [Understanding Society](#) – The UK Household Longitudinal Study: Waves 9-11; **Named researcher**, £28m  
 2016-17 [The Prevalence and Persistence of Ethnic and Racial Harassment and its Impact on Health: A Longitudinal Analysis](#); **Principal Investigator**; Funded by ESRC-Secondary Data Analysis Initiative; £172K  
 2015-18 [Works, Learning and Wellbeing](#); **Co-investigator**; Funded by the ESRC-What Works Wellbeing; £773K  
 2014 [Poverty across ethnic groups through recession and austerity](#); **Principal Investigator**, Funded by Joseph Rowntree Foundation  
 2013-21 [Understanding Society](#): Waves 6-8; **Named researcher**, £33m  
 2012-13 [Partnership dissolution and formation: how do they affect income, employment and well-being?](#); **Named researcher**, Funded by Nuffield Foundation, £49k  
 2010-18 [Understanding Society](#) and the UK Longitudinal Studies Centre; **Named researcher**, £26m  
 2009-10 Gender, ethnicity and poverty; **Co-investigator**; Funded by Government Equalities Office)

**Publications: Journals, books & book chapters**

- 2023 Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. “Unhappiness in unemployment - is it the same for everyone.” *Scottish Journal of Political Economy*, *Forthcoming*  
 Tregaskis, O., **Nandi, A.** “Training and life satisfaction: a disrupted pathway to better work, for some?” *Transfer: Thematic Issue “What makes work better or worse?”* <https://doi.org/10.1177/10242589231193894>  
 2021 Thierry, G., **Nandi, A.** and Schoon, I. “Time trend analysis of social inequalities in psychological distress among young adults before and during the pandemic: evidence from the UK Household Longitudinal Study COVID-19 waves” *Journal of Epidemiology & Community Health* <https://doi.org/10.1136/jech-2021-217266>  
 A. Kapilashrami M. Otis D. Omodara **Alita Nandi** (more) “Ethnic disparities in health & social care workers’ exposure, protection, and clinical management of the COVID-19 pandemic in the UK” *Critical Public Health* <https://doi.org/10.1080/09581596.2021.1959020>  
**Nandi, A.** and Luthra, R., “The EU referendum and experiences and fear of ethnic and racial harassment: variation across individuals and communities in England” *Frontiers in Sociology* <https://doi.org/10.3389/fsoc.2021.660286>  
 Aksoy, O., Bann, D., Fluharty, M. and **Nandi, A.** “Religiosity and mental wellbeing among members of majority and minority religions: findings from Understanding Society, the UK Household Longitudinal Study” *American Journal of Epidemiology*, <https://doi.org/10.1093/aje/kwab133>  
 2020 **Nandi, A.**, Luthra, R., Benzeval, M. “When does hate hurt the most? Generational differences in the association between ethnic and racial harassment, ethnic attachment, and mental health” *Ethnic and Racial Studies*, 43 (16): 327-347. <https://doi.org/10.1080/01419870.2020.1788107> (First published online: 22 Jul 2020)  
 Luthra, R., **Nandi, A.**, Benzeval, M. “Unravelling the “immigrant health paradox”: acculturation,

- discrimination, and health behaviours of the foreign born and their children in England" *Journal of Ethnic & Migration Studies Special Issue*, 46(5): 980-1001 <https://doi.org/10.1080/1369183X.2018.1539287> (First published online in 2018)
- Nandi, A.**, Platt, L. "The relationship between political and ethnic identity among UK ethnic minority and majority populations" *Journal of Ethnic & Migration Studies Special Issue* 46(5): 957-979 <https://doi.org/10.1080/1369183X.2018.1539286> (First published online in 2018)
- Platt, L., **Nandi, A.** "Introduction: Ethnic Diversity in the UK: new opportunities and changing constraints" *Journal of Ethnic & Migration Studies Special Issue* 46(5): 839-856 <https://doi.org/10.1080/1369183X.2018.1539229> (First published online in 2018)
- 2018 Lynn, P., **Nandi, A.**, Parutis, V., Platt, L. "Design and implementation of a high-quality probability sample of immigrants and ethnic minorities: lessons learnt. *Demographic Research* 38: 513-548 <https://dx.doi.org/10.4054/DemRes.2018.38.21>
- Nandi, A.** "Ethnic and racial harassment in Britain" in *Race, ethnicity and inclusion: The University of Essex Reader* (Edited by Ilaria Boncori), Editoriale Scientifica: Napoli.
- 2017 **Nandi, A.**, Platt, L. "Are there differences in responses to social identity questions in face-to-face versus telephone interviews? Results of an experiment on a longitudinal survey" *International Journal of Survey Research Methods*, 2017, 20(2): 151-166 <https://doi.org/10.1080/13645579.2016.1165495> Available [here](#)
- 2016 Knies, G., **Nandi, A.**, Platt, L. "Life Satisfaction, Ethnicity and Neighbourhoods: Is There an Effect of Neighbourhood Ethnic Composition on Life Satisfaction?" *Social Science Research*, 2016, 69: 110-124. <https://doi.org/10.1016/j.ssresearch.2016.01.010> Available [here](#)
- 2015 **Nandi, A.**, Platt, L. "Patterns of Minority and Majority Identification in a Multicultural Society" *Ethnic and Racial Studies*, 38(15): 2615-2634. <https://doi.org/10.1080/01419870.2015.1077986> Available [here](#)
- Longhi, S., **Nandi, A.**, *A Practical Guide to using Panel Data*, SAGE publications. Available [here](#)
- 2014 **Nandi, A.**, Nicoletti, C. "Explaining Personality Pay Gaps in UK," *Applied Economics*, 46 (26): 3131-3150. <https://doi.org/10.1080/00036846.2014.922670> Available [here](#)
- 2012 **Nandi, A.**, Platt, L. "Developing ethnic identity questions for Understanding Society" *Longitudinal and Life Course Studies*, 3(1):80-100. Available [here](#)
- 2010 Burton, J., **Nandi, A.**, Platt, L. "Measuring ethnicity: challenges and opportunities for survey research" *Ethnic and Racial Studies*, 33(8): 1332-1349. <https://doi.org/10.1080/01419870903527801> Available [here](#).
- 2007 Light, A., **Nandi, A.** "Identifying Race and Ethnicity in the 1979 National Longitudinal Survey of Youth," *Population Research and Policy Review*, April 26 (2): 125-144. Available [here](#).

#### Under review

- 2022 Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. "Do all job changes increase wellbeing?" *Industrial Relations*, Revise & Resubmit

#### Working Papers, reports, preprints and conference proceedings

- 2021 Marzec, P., **Nandi, A.** and, Patel, R. "Understanding Society COVID-19 Survey briefing note: working at home" *Understanding Society Briefing Notes*, Available [here](#)
- 2020 Nandi, A. and Platt, L. "Briefing note COVID-19 survey: ethnic differences in effects of COVID-19: household and local context" *Understanding Society working paper*, Available [here](#)
- Aksoy, O., Bann, D., Fluharty, ME, Nandi, A. "Religiosity and mental wellbeing among members of majority and minority religions: findings from Understanding Society, The UK Household Longitudinal Study" Available [here](#)
- 2019 Bhattacharya, A., Kar, A., **Nandi, A.** "Patronage and power in rural India: a study based on interaction networks". Discussion Papers in Economics, No. 18/19, University of York.
- 2018 Perez, V., Kanabar, R., **Nandi, A.** "Low income dynamics among ethnic minorities in Great Britain" *ISER working paper series* 2018-16. Available [here](#).
- Bryan, M., **Nandi, A.** "Working hours, work identity and subjective wellbeing" *University of Sheffield Working Papers* 2018002. Available [here](#). [ISER working paper series No. 2015-21. Available [here](#).]
- Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. "Education to Employment: The role of wellbeing." Technical report. *What Works Centre for Wellbeing*. Available [here](#)
- 2017 **Nandi, A.**, Luthra, R., Saggat, S., Benzeval, M. "The prevalence and persistence of ethnic and racial harassment and its impact on health: a longitudinal analysis" [Report](#)
- Bhattacharya, A., Kar, A., **Nandi, A.** "Local institutional structure and clientelistic access to employment: the case of MGNREGS in three states of India" *ISER working paper series* No. 2017-14. Available [here](#). [University of York Discussion Papers in Economics No. 16/15. Available [here](#).; CDE working paper No. 269]
- Lynn, P., **Nandi, A.**, Parutis, V., Platt, L. "Design and implementation of a high-quality probability sample of immigrants and ethnic minorities: lessons learnt" *Understanding Society working paper series* No. 2017-11. Available [here](#).
- 2017 Tregaskis, O., **Nandi, A.** "Assessing Wellbeing Benefits for Adult Learners: Job Related Training" *What Works Centre for Wellbeing*. Available [here](#)
- Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. "Gender and unemployment. Analysis of Understanding Society: the UK Household Longitudinal Survey." Technical report and appendices. *What Works Centre for Wellbeing*. Available [here](#)

- 2016 **Nandi, A.**, Luthra, R., Benzeval, M. "Ethnic and racial harassment and mental health: identifying sources of resilience" *ISER working paper series* No. 2016-14. Available [here](#).
- 2015 Bhattacharya, A., Kar, A., Nandi, A. "Localized Power Structure, Conflict and Poverty", Report of Work Package 8 ("The building process of local institutions and their implications for poverty") of NOPOOR ("Enhancing Knowledge for Renewed Policies against Poverty") funded by the European Commission under FP7. Available [here](#)
- Fisher, P., Nandi, A. "Poverty across ethnic groups through recession and austerity" Report for the Joseph Rowntree Foundation, 2015. Available [here](#)
- 2014 Brewer, M., **Nandi, A.** "Partnership dissolution: how does it affect income, employment and well-being?" *ISER Working Paper Series* No. 2014-30. Available [here](#).
- Knies, G., **Nandi, A.**, Platt, L. "Life Satisfaction, Ethnicity and Neighbourhoods: Is There an Effect of Neighbourhood Ethnic Composition on Life Satisfaction?" *ISER Working Paper Series* No. 2014-08. Available [here](#), *CREAM Discussion Paper Series* No. 07/14. Available [here](#).
- Nandi, A.**, Platt, L. "A note on ethnicity and identity among the UK born population in Understanding Society" *ISER Working Paper Series* No. 2014-04. Available [here](#).
- Nandi, A.**, Platt, L. "Britishness and Identity Assimilation among the UK's Minority and Majority ethnic groups", *ISER Working Paper Series* No. 2014-01. Available [here](#).
- 2012 Lynn, P., Burton, J., Kaminska, O., Knies, G., **Nandi, A.** "An initial look at non-response and attrition in Understanding Society," *Understanding Society Working Paper Series* No. 2012-02. [here](#)
- Nandi, A.**, Platt, L. Gendered income inequalities in the UK: A comparison across ethnic groups. *Paper prepared for the 32nd General Conference of the International Association for Research in Income and Wealth* Available [here](#)
- Nandi, A.**, Platt, L. "How diverse is the UK? in S. McFall (Ed) *Understanding Society: Findings 2012*. Available [here](#)
- Khan, O., **Nandi, A.** "Understanding Remittances in Understanding Society: Quantifying Ties Overseas and Ties to Britain, in S. McFall (Ed) *Understanding Society: Findings 2012*. Available [here](#).
- Saggar, S., **Nandi, A.** "Employment and perceived racial discrimination" in S. McFall (Ed) *Understanding Society: Findings 2012*. Available [here](#).
- 2011 Platt, L., **Nandi, A.** "Effect of interview modes on measurement of identity," *Understanding Society Working Paper Series* No. 2011-02. Available [here](#).
- Bhattacharya, A., Kar, A., **Nandi, A.** "Does Maoist-Extremist Politics Adversely Affect Provision of Public Services in India? A Comparative Analysis. *Mimeo*
- 2010 **Nandi, A.**, Platt, L. "Ethnic minority women's poverty and economic well-being". Report for the Government Equalities Office. Available [here](#)
- 2009 Nicoletti, C., **Nandi, A.** "Explaining Personality Pay Gaps in UK," *ISER Working Paper Series* No. 2009-22. Available [here](#).
- 2008 Burton, J., **Nandi, A.**, Platt, L. "Who are the UK's minority ethnic groups? Issues of identification and measurement in a longitudinal study" *ISER Working Paper Series* No. 2008-26, 2008; *Understanding Society Working Paper Series* No. 2008-02. Available [here](#).
- Nandi, A. "Women's Economic Gains from Marriage, Cohabitation and Employment," *ISER Working Paper Series* No. 2008-23. Available [here](#).

### Articles in the media and blog posts

**Nandi, A.** and Luthra, R. (2023) [How did levels of UK hate crime change during and after Covid-19?](#) in [The Economic Observatory](#)

Brown, P., **Nandi, A.**, Ogtem-Young, O., Kanabar, R. and Ellis, W. (2022) [What is it like to be destitute in Britain? 'It makes you feel like some kind of underclass'](#) in [The Conversation](#).

Luthra, R. and **Nandi, A.** (2020) [Is hate crime rising during the Covid-19 crisis?](#) in [The Economic Observatory](#)

**Nandi, A.** (2018) [Ethnicity and Integration?](#) In [Discover Society](#)

**Nandi, A.** (2017) [Job-related learning: who benefits, and how much?](#) for the Centre for [What Works Wellbeing](#)

**Nandi, A.**, Luthra, R. (2017) ["How ethnic and racial harassment damages mental health"](#) in [The Conversation](#)

My research findings reported in the [media](#)

### Other professional and impact activities

2022-	Associate Editor, <i>Frontiers in Sociology: Sociology of Stratification</i>
2022-	"Ethnicity and Unequal Ageing: Experiences in Rotherham and Sheffield" (University of Sheffield)
2022-	Advisory board member of "The impact of the COVID19 pandemic on the mental health of ethnic minority people: patterns and mechanisms" project (University of Manchester)

2022-	Advisory board member of “Inequalities in access to elite occupations” project (UCL)
2022-	Strategy Board member of “Transitions and Transformations: Black Researcher’s Journey” project (University of Essex)
2021	Contributor to the <a href="#">Race and Ethnicity section of the IFS Deaton Review on Inequality</a> (Funded by the Nuffield Foundation)
	Essex Explores, February 2021, Virtual, (“Ethnic and racial harassment in Britain”)
2020	Treasury Seminar on Covid and Ethnicity, Virtual, July 2020 (“Implications of the impacts of covid 19 on the UK’s minority ethnic groups”)
2019	Presentation in February 2019 to Mental Health Professionals at EPUT Secure Mental Health Services, Brockfield House, Wickford, on “Ethnic and Racial Harassment and Mental Health”)
2018	Presented at the “Embedding ethnicity and migration within applied public health research: Exploring quantitative data opportunities, challenges and priorities” (June 2018, University of Sheffield)
	Presented at the Virtual Ability Mental health Symposia 2018, April 2018 on “Ethnic and racial harassment and mental health: Identifying sources of resilience”. <a href="https://www.youtube.com/watch?v=kbcVIJ-13Qo">https://www.youtube.com/watch?v=kbcVIJ-13Qo</a>
	Presented at the “Nottingham Talks: Immigration in 2018 Britain” organized by the Immigration Education Nottingham (April 2018, Nottingham)
	Contributed to Discover Society’s response to the Integrated Communities Strategy Green Paper (June 2018)
	Conducted training workshops on ethnic and racial harassment and mental health for the Independent Office of Police Conduct (May 2018, London)
2017	Contributed to Financial Times article <a href="#">“Lies, damned lies and Citizenship tests”</a>
	Written submission to the Women and Equalities Select Committee’s Inquiry into examination of the results of the <i>Race Disparity Audit</i> (December 2017)
	Presentation of evidence about prevalence and persistence of ethnic and racial harassment and its impact on health to policy makers and the third sector (November 2017, London)
	Presentation at the What works type event on Harassment (May 2017, London)
	Presentation of evidence on ethnic and racial harassment and its impact on mental health to the <i>Stand Up to Racism Colchester</i> chapter (June 2017)
2016	Written submission to the <i>Home Affairs Select Committee</i> on “Inquiry into Hate Crime and its violent Consequences” (December 2016)
	Written submission to the <i>Women and Equalities Select Committee</i> ’s Inquiry into Employment opportunities for Muslims in the UK
2015	Presentation on “Poverty across ethnic groups through recession & austerity” at the <i>4in10</i> good practice workshop on Poverty and Ethnicity in London on 30 September 2015
	Advised at the first results workshop of the ESRC funded “Unity Out of Diversity” project
2014	Advised the <i>National Sample Survey Organization, India</i> , on practical issues of conducting longitudinal surveys on 22 December 2014.
	Member of <i>Fundamental Rights Association</i> (FRA) expert panel for the EU MIDIS II Pre-Test
	<i>Nuffield Foundation</i> funded research scoping study: “Data we have – and data we need – to understand the lives of separating and separated families: Advisory workshop on “What do we need data about?”
2013	Consultancy for the <i>Nuffield Foundation</i> on separating families
	Steering board member of <i>Social Market Foundation</i> project “Transgenerational Transfers”