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Curriculum Vitae
Alita Nandi
Professor, ISER, University of Essex & Associate Director (Outreach), Understanding Society
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My Google Scholar Profile

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Education

09/99 – 03/07	Ph.D., Economics, the Ohio State University
09/99 – 12/00	M.A., Economics, the Ohio State University
07/98 – 05/99	MPhil coursework, Economics, Jawaharlal Nehru University
07/95 – 05/97	M.A, Economics, Jawaharlal Nehru University
09/92 – 05/95	B.Sc. (Honours), Economics, Presidency College, University of Calcutta

Work Experience

2019 – Present	**Associate Director (Outreach),** *Understanding Society*
2023 – Present	**Professor, ISER, University of Essex**
2019 – 2023	Senior Research Fellow, ISER, University of Essex
2011 – 2019	Research Fellow, ISER, University of Essex
2007 – 2011	Senior Research Officer, ISER, University of Essex
2007 (Jan-June)	Research Associate, Center for Human Resource Research, the Ohio State University
2001 – 2006	Graduate Research Assistant, Center for Human Resource Research, the Ohio State University
2000 – 2001	Graduate Teaching Assistant, Department of Economics, the Ohio State University
1997 – 1998	Analyst, ICRA Limited (an affiliate of Moody's Investor Service)

Research Grants

2026-32	Understanding Society – The UK Household Longitudinal Study: Wave 17-22; **Co-Investigator**; £100m
2020-27	Understanding Society – The UK Household Longitudinal Study: Wave 16; **Co-Investigator**; £13m
2020-27	Understanding Society – The UK Household Longitudinal Study: Wave 13-15; **Co-Investigator**; £49m
2018-24	Understanding Society – The UK Household Longitudinal Study: Extension for Wave 12; **Named researcher**, £16m
2016-24	Understanding Society – The UK Household Longitudinal Study: Waves 9-11; **Named researcher**, £30m
2016-17	The Prevalence and Persistence of Ethnic and Racial Harassment and its Impact on Health: A Longitudinal Analysis; **Principal Investigator**; Funded by ESRC-Secondary Data Analysis Initiative; £138K
2015-18	Works, Learning and Wellbeing; **Co-investigator**; Funded by the ESRC-What Works Wellbeing; £773K
2014-19	The Research Centre for Micro-Social Change (MiSoC): Understanding individual and family behaviours in a new era of uncertainty and change; **Named researcher**, £4.5m
2014	Poverty across ethnic groups through recession and austerity; **Principal Investigator**, Funded by Joseph Rowntree Foundation
2013-21	Understanding Society: Waves 6-8; **Named researcher**, £31m
2012-13	Partnership dissolution and formation: how do they affect income, employment and well-being?; **Named researcher,** Funded by Nuffield Foundation, £49k
2010-18	Understanding Society and the UK Longitudinal Studies Centre; **Named researcher**, £26m
2009-14	Research Centre on Micro-Social Change; **Named researcher** £3.4m
2009-10	Gender, ethnicity and poverty; **Co-investigator**; Funded by Government Equalities Office)

Publications: Journals, books & book chapters

2023	Longhi, S., **Nandi**, A., Bryan, M., Connolly, S., Gedikli, C. "Do all job changes increase wellbeing? Industrial Relations. https://doi.org/10.1111/irel.12354
	Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. "Unhappiness in unemployment - is it the same for everyone." *Scottish Journal of Political Economy,* https://onlinelibrary.wiley.com/doi/full/10.1111/sjpe.12366
	Tregaskis, O., **Nandi, A.** "Training and life satisfaction: a disrupted pathway to better work, for some?" *Transfer: Thematic Issue "What makes work better or worse?"* https://doi.org/10.1177/10242589231193894
2021	Thierry, G., **Nandi, A.** and Schoon, I. "Time trend analysis of social inequalities in psychological distress among young adults before and during the pandemic: evidence from the UK Household Longitudinal Study COVID-19 waves" *Journal of Epidemiology & Community Health* https://doi/org/10.1136/jech-2021-217266
	A. Kapilashrami M. Otis D. Omodara **Alita Nandi** (more) "Ethnic disparities in health & social care workers' exposure, protection, and clinical management of the COVID-19 pandemic in the UK" *Critical Public Health* https://doi.org/10.1080/09581596.2021.1959020

Nandi, A. and Luthra, R., "The EU referendum and experiences and fear of ethnic and racial harassment: variation across individuals and communities in England" *Frontiers in Sociology* https://doi.org/10.3389/fsoc.2021.660286

Aksoy, O., Bann, D., Fluharty, M. and **Nandi, A.** "Religiosity and mental wellbeing among members of majority and minority religions: findings from Understanding Society, the UK Household Longitudinal Study" *American Journal of Epidemiology*, https://doi.org/10.1093/aje/kwab133

2020   **Nandi, A.**, Luthra, R., Benzeval, M. "When does hate hurt the most? Generational differences in the association between ethnic and racial harassment, ethnic attachment, and mental health" *Ethnic and Racial Studies*, 43 (16: 327-347. https://doi.org/10.1080/01419870.2020.1788107 (First published online: 22 Jul 2020)

Luthra, R., **Nandi, A.**, Benzeval, M. "Unravelling the "immigrant health paradox": acculturation, discrimination, and health behaviours of the foreign born and their children in England" *Journal of Ethnic & Migration Studies Special Issue*, 46(5): 980-1001 *https://doi.org/10.1080/1369183X.2018.1539287* (First published online in **2018**)

Nandi, A., Platt, L. "The relationship between political and ethnic identity among UK ethnic minority and majority populations" *Journal of Ethnic & Migration Studies Special Issue* 46(5): 957-979 *https://doi.org/10.1080/1369183X.2018.1539286* (First published online in **2018**)

Platt, L, **Nandi, A.** "Introduction: Ethnic Diversity in the UK: new opportunities and changing constraints" *Journal of Ethnic & Migration Studies Special Issue* 46(5): 839-856 *https://doi.org/10.1080/1369183X.2018.1539229* (First published online in **2018**)

2018   Lynn, P., **Nandi, A.**, Parutis, V., Platt, L. "Design and implementation of a high-quality probability sample of immigrants and ethnic minorities: lessons learnt. *Demographic Research* 38: 513-548 https://dx.doi.org/10.4054/DemRes.2018.38.21

Nandi, A. "Ethnic and racial harassment in Britain" in *Race, ethnicity and inclusion: The University of Essex Reader* (Edited by Ilaria Boncori), Editoriale Scientifica: Napoli.

2017   **Nandi, A.**, Platt, L. "Are there differences in responses to social identity questions in face-to-face versus telephone interviews? Results of an experiment on a longitudinal survey" *International Journal of Survey Research Methods*, 2017, 20(2): 151-166 https://doi.org/10.1080/13645579.2016.1165495 Available here

2016   Knies, G., **Nandi, A.**, Platt, L. "Life Satisfaction, Ethnicity and Neighbourhoods: Is There an Effect of Neighbourhood Ethnic Composition on Life Satisfaction?" *Social Science Research,* 2016, 69: 110-124. https://doi.org/10.1016/j.ssresearch.2016.01.010 Available here

2015   **Nandi, A.**, Platt, L. "Patterns of Minority and Majority Identification in a Multicultural Society" *Ethnic and Racial Studies*, 38(15): 2615-2634. https://doi.org/10.1080/01419870.2015.1077986 Available here

Longhi, S., **Nandi, A.**, *A Practical Guide to using Panel Data*, SAGE publications. Available here

2014   **Nandi, A.**, Nicoletti, C. "Explaining Personality Pay Gaps in UK," *Applied Economics*, 46 (26): 3131-3150. https://doi.org/10.1080/00036846.2014.922670 Available here

2012   **Nandi, A.**, Platt, L. "Developing ethnic identity questions for Understanding Society" *Longitudinal and Life Course Studies*, 3(1):80-100. Available here

2010   Burton, J., **Nandi, A.**, Platt, L. "Measuring ethnicity: challenges and opportunities for survey research" *Ethnic and Racial Studies*, 33(8): 1332-1349. https://doi.org/10.1080/01419870903527801 Available here.

2007   Light, A., **Nandi, A.** "Identifying Race and Ethnicity in the 1979 National Longitudinal Survey of Youth," *Population Research and Policy Review*, April 26 (2): 125-144. Available here.

Working Papers, reports, preprints and conference proceedings

2021   Marzec, P., **Nandi, A.** and, Patel, R. "Understanding Society COVID-19 Survey briefing note: working at home" *Understanding Society Briefing Notes*, Available here

2020   Nandi, A. and Platt, L. "Briefing note COVID-19 survey: ethnic differences in effects of COVID-19: household and local context" Understanding Society working paper, Available here

Aksoy, O., Bann, D., Fluharty, ME, Nandi, A. "Religiosity and mental wellbeing among members of majority and minority religions: findings from Understanding Society, The UK Household Longitudinal Study" Available here

2019   Bhattacharya, A., Kar, A., **Nandi, A.** "Patronage and power in rural India: a study based on interaction networks". Discussion Papers in Economics, No. 18/19, University of York.

2018   Perez, V., Kanabar, R., **Nandi, A.** "Low income dynamics among ethnic minorities in Great Britain" *ISER working paper series* 2018-16. Available here.

Bryan, M., **Nandi, A.** "Working hours, work identity and subjective wellbeing" *University of Sheffield Working Papers* 2018002. Available here. [*ISER working paper series* No. 2015-21. Available here.]

Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. "Education to Employment: The role of wellbeing." Technical report. *What Works Centre for Wellbeing*. Available here

2017   **Nandi, A.,** Luthra, R., Saggar, S., Benzeval, M. "The prevalence and persistence of ethnic and racial harassment and its impact on health: a longitudinal analysis" Report

Bhattacharya, A., Kar, A., **Nandi, A.** "Local institutional structure and clientelistic access to employment: the case of MGNREGS in three states of India" *ISER working paper series* No. 2017-14. Available here. [*University of York Discussion Papers in Economics* No. 16/15. Available here.; *CDE working paper* No. 269]

Lynn, P., **Nandi, A.**, Parutis, V., Platt, L. "Design and implementation of a high-quality probability sample of immigrants and ethnic minorities: lessons learnt" *Understanding Society working paper series* No. 2017-11. Available here.

2017   Tregaskis, O., **Nandi, A.** "Assessing Wellbeing Benefits for Adult Learners: Job Related Training" *What Works Centre for Wellbeing*. Available here

Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. "Gender and unemployment. Analysis of Understanding Society: the UK Household Longitudinal Survey." Technical report and appendices. *What Works Centre for Wellbeing*. Available here

2016   **Nandi, A.,** Luthra, R., Benzeval, M. "Ethnic and racial harassment and mental health: identifying sources of resilience" *ISER working paper series* No. 2016-14. Available here.

2015   Bhattacharya, A., Kar, A., Nandi, A. "Localized Power Structure, Conflict and Poverty", Report of Work Package 8 ("The building process of local institutions and their implications for poverty") of NOPOOR ("Enhancing Knowledge for Renewed Policies against Poverty") funded by the European Commission under FP7. Available here

Fisher, P., Nandi, A. "Poverty across ethnic groups through recession and austerity" Report for the Joseph Rowntree Foundation, 2015. Available here

2014   Brewer, M., **Nandi, A.** "Partnership dissolution: how does it affect income, employment and well-being?" *ISER Working Paper Series* No. 2014-30. Available here.

Knies, G., **Nandi, A.**, Platt, L. "Life Satisfaction, Ethnicity and Neighbourhoods: Is There an Effect of Neighbourhood Ethnic Composition on Life Satisfaction?" *ISER Working Paper Series* No. 2014-08. Available here, *CReAM Discussion Paper Series* No. 07/14. Available here.

Nandi, A., Platt, L. "A note on ethnicity and identity among the UK born population in Understanding Society" *ISER Working Paper Series* No. 2014-04. Available here.

Nandi, A., Platt, L. "Britishness and Identity Assimilation among the UK's Minority and Majority ethnic groups", *ISER Working Paper Series* No. 2014-01. Available here.

2012   Lynn, P., Burton, J., Kaminska, O., Knies, G., **Nandi, A.** "An initial look at non-response and attrition in Understanding Society," *Understanding Society Working Paper Series* No. 2012-02. here

Nandi, A., Platt, L. Gendered income inequalities in the UK: A comparison across ethnic groups. *Paper prepared for the 32nd General Conference of the International Association for Research in Income and Wealth* Available here

Nandi, A., Platt, L. "How diverse is the UK? in S. McFall (Ed) *Understanding Society: Findings 2012*. Available here

Khan, O., **Nandi, A.** "Understanding Remittances in Understanding Society: Quantifying Ties Overseas and Ties to Britain, in S. McFall (Ed) *Understanding Society: Findings 2012*. Available here.

Saggar, S., **Nandi, A.** "Employment and perceived racial discrimination" in S. McFall (Ed) *Understanding Society: Findings 2012*. Available here.

2011   Platt, L., **Nandi, A.** "Effect of interview modes on measurement of identity," *Understanding Society Working Paper Series* No. 2011-02. Available here.

Bhattacharya, A., Kar, A., **Nandi, A.** "Does Maoist-Extremist Politics Adversely Affect Provision of Public Services in India? A Comparative Analysis. *Mimeo*

2010	**Nandi, A.**, Platt, L. "Ethnic minority women's poverty and economic well-being". Report for the Government Equalities Office. Available here
2009	Nicoletti, C., **Nandi, A.** "Explaining Personality Pay Gaps in UK," *ISER Working Paper Series* No. 2009-22. Available here.
2008	Burton, J., **Nandi, A.,** Platt, L. "Who are the UK's minority ethnic groups? Issues of identification and measurement in a longitudinal study" *ISER Working Paper Series* No. 2008-26, 2008; *Understanding Society Working Paper Series* No. 2008-02. Available here.
	Nandi, A. "Women's Economic Gains from Marriage, Cohabitation and Employment," *ISER Working Paper Series* No. 2008-23. Available here.

Articles in the media and blog posts

Nandi , A. and Luthra, R. (2023) How did levels of UK hate crime change during and after Covid-19? in The Economic Observatory

Brown, P., **Nandi, A.,** Ogtem-Young, O., Kanabar, R. and Ellis, W. (2022) What is it like to be destitute in Britain? 'It makes you feel like some kind of underclass' in The Conversation.

Luthra, R. and **Nandi , A.** (2020) Is hate crime rising during the Covid-19 crisis? in The Economic Observatory

Nandi, A (2018) Ethnicity and Integration? In Discover Society

Nandi, A (2017) Job-related learning: who benefits, and how much? for the Centre for What Works Wellbeing

Nandi, A., Luthra, R. (2017) "How ethnic and racial harassment damages mental health" in The Conversation

My research findings reported in the media

Other professional and impact activities

2022-	Associate Editor, Frontiers in Sociology: Sociology of Stratification
2022-	"Ethnicity and Unequal Ageing: Experiences in Rotherham and Sheffield" (University of Sheffield)
2022-	Advisory board member of "The impact of the COVID19 pandemic on the mental health of ethnic minority people: patterns and mechanisms" project (University of Manchester)
2022-	Advisory board member of "Inequalities in access to elite occupations" project (UCL)
2022-	Strategy Board member of "Transitions and Transformations: Black Researcher's Journey" project (University of Essex)
2021	Contributor to the Race and Ethnicity section of the IFS Deaton Review on Inequality (Funded by the Nuffield Foundation)
	Essex Explores, February 2021, Virtual, ("Ethnic and racial harassment in Britain")
2020	Treasury Seminar on Covid and Ethnicity, Virtual, July 2020 ("Implications of the impacts of covid 19 on the UK's minority ethnic groups")
2019	Presentation in February 2019 to Mental Health Professionals at EPUT Secure Mental Health Services, Brockfield House, Wickford, on "Ethnic and Racial Harassment and Mental Health")
2018	Presented at the "Embedding ethnicity and migration within applied public health research: Exploring quantitative data opportunities, challenges and priorities" (June 2018, University of Sheffield)
	Presented at the Virtual Ability Mental health Symposia 2018, April 2018 on "Ethnic and racial harassment and mental health: Identifying sources of resilience". https://www.youtube.com/watch?v=kbcVIJ-13Qo
	Presented at the "Nottingham Talks: Immigration in 2018 Britain" organized by the Immigration Education Nottingham (April 2018, Nottingham)
	Contributed to Discover Society's response to the Integrated Communities Strategy Green Paper (June 2018)
	Conducted training workshops on ethnic and racial harassment and mental health for the Independent Office of Police Conduct (May 2018, London)
2017	Contributed to Financial Times article "Lies, dammed lies and Citizenship tests"
	Written submission to the Women and Equalities Select Committee's Inquiry into examination of the results of the *Race Disparity Audit* (December 2017)
	Presentation of evidence about prevalence and persistence of ethnic and racial harassment and its impact on health to policy makers and the third sector (November 2017, London)
	Presentation at the What works type event on Harassment (May 2017, London)
	Presentation of evidence on ethnic and racial harassment and its impact on mental health to the *Stand Up to Racism Colchester* chapter (June 2017)

2016	Written submission to the *Home Affairs Select Committee* on "Inquiry into Hate Crime and its violent Consequences" (December 2016)
	Written submission to the *Women and Equalities Select Committee's* Inquiry into Employment opportunities for Muslims in the UK
2015	Presentation on "Poverty across ethnic groups through recession & austerity" at the *4in10* good practice workshop on Poverty and Ethnicity in London on 30 September 2015
	Advised at the first results workshop of the ESRC funded "Unity Out of Diversity" project
2014	Advised the *National Sample Survey Organization, India*, on practical issues of conducting longitudinal surveys on 22 December 2014.
	Member of *Fundamental Rights Association* (FRA) expert panel for the EU MIDIS II Pre-Test
	Nuffield Foundation funded research scoping study: "Data we have – and data we need – to understand the lives of separating and separated families: Advisory workshop on "What do we need data about?"
2013	Consultancy for the *Nuffield Foundation* on separating families
	Steering board member of *Social Market Foundation* project "Transgenerational Transfers"