

## Curriculum Vitae

### Alita Nandi

#### Contact Information

Institute for Social and Economic Research  
(ISER), University of Essex

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[Google Scholar Profile](#)

#### I am a quantitative social scientist with research interest in

- Ethnic & gender differences in earnings, income and poverty
- Causes and consequences of social identity and group behavior
- Discrimination and harassment and the effect on health, wellbeing, earnings and employment
- Role of personality in explaining various life outcomes
- Role of institutions and power structures in developing countries

#### Education

1999 – 2006	Ph.D., Economics, the Ohio State University
1999 – 2000	M.A., Economics, the Ohio State University
1998 – 1999	MPhil coursework, Economics, Jawaharlal Nehru University
1995 – 1997	M.A, Economics, Jawaharlal Nehru University
1992 – 1995	B.Sc. (Honours), Economics, Presidency College, University of Calcutta

#### Work Experience

2019 – Present	Senior Research Fellow, Institute for Social and Economic Research, University of Essex. Associate Director, <i>Understanding Society</i>
2011 – 2019	Research Fellow, Institute for Social and Economic Research, University of Essex. <i>Training and User Support Lead for Understanding Society</i>
2007 – 2011	Senior Research Officer, Institute for Social and Economic Research, University of Essex
2007 (Jan-June)	Research Associate, Center for Human Resource Research, the Ohio State University
2001 – 2006	Graduate Research Assistant, Center for Human Resource Research, the Ohio State University
2000 – 2001	Graduate Teaching Assistant, Department of Economics, the Ohio State University
1997 – 1998	Analyst, ICRA Limited (an affiliate of Moody's Investor Service)

#### Research Grants

2020-25	<a href="#">Understanding Society</a> – The UK Household Longitudinal Study: Wave 13-15; <b>Co-Investigator</b>
2019-22	The Research Centre for Micro-Social Change ( <a href="#">MiSoC</a> ) [Transitions]; <b>Named researcher</b> , £880K
2018-23	<a href="#">Understanding Society</a> – The UK Household Longitudinal Study: Extension for Wave 12; <b>Named researcher</b> , £15m
2016-21	<a href="#">Understanding Society</a> – The UK Household Longitudinal Study: Waves 9-11; <b>Named researcher</b> , £28m
2016-17	<a href="#">The Prevalence and Persistence of Ethnic and Racial Harassment and its Impact on Health: A Longitudinal Analysis</a> ; <b>Principal Investigator</b> ; Funded by ESRC-Secondary Data Analysis Initiative; £172K
2015-18	<a href="#">Works, Learning and Wellbeing</a> ; <b>Co-investigator</b> ; Funded by the ESRC-What Works Wellbeing; £773K
2014	<a href="#">Poverty across ethnic groups through recession and austerity</a> ; <b>Principal Investigator</b> , Funded by Joseph Rowntree Foundation
2013-21	<a href="#">Understanding Society</a> : Waves 6-8; <b>Named researcher</b> , £33m
2012-13	<a href="#">Partnership dissolution and formation: how do they affect income, employment and well-being?</a> ; <b>Named researcher</b> , Funded by Nuffield Foundation, £49k
2010-18	<a href="#">Understanding Society</a> and the UK Longitudinal Studies Centre; <b>Named researcher</b> , £26m
2009-10	Gender, ethnicity and poverty; <b>Co-investigator</b> ; Funded by Government Equalities Office)

**Publications: Journals, books & book chapters**

- 2020 **Nandi, A.**, Luthra, R. and Benzeval, M. “When does hate hurt the most? Generational differences in the association between ethnic and racial harassment, ethnic attachment, and mental health” *Ethnic and Racial Studies*, Published online: 22 Jul 2020  
<https://doi.org/10.1080/01419870.2020.1788107>
- 2020 Luthra, R., **Nandi, A.**, Benzeval, M. “Unravelling the “immigrant health paradox”: acculturation, discrimination, and health behaviours of the foreign born and their children in England” *Journal of Ethnic & Migration Studies Special Issue*, 46(5): 980-1001  
<https://doi.org/10.1080/1369183X.2018.1539287> (First published online in 2018)
- 2020 **Nandi, A.**, Platt, L. “The relationship between political and ethnic identity among UK ethnic minority and majority populations” *Journal of Ethnic & Migration Studies Special Issue* 46(5): 957-979  
<https://doi.org/10.1080/1369183X.2018.1539286> (First published online in 2018)
- 2020 Platt, L., **Nandi, A.** “Introduction: Ethnic Diversity in the UK: new opportunities and changing constraints” *Journal of Ethnic & Migration Studies Special Issue* 46(5): 839-856  
<https://doi.org/10.1080/1369183X.2018.1539229> (First published online in 2018)
- 2018 Lynn, P., **Nandi, A.**, Parutis, V., Platt, L. “Design and implementation of a high-quality probability sample of immigrants and ethnic minorities: lessons learnt. *Demographic Research* 38: 513-548  
<https://dx.doi.org/10.4054/DemRes.2018.38.21>
- 2018 **Nandi, A.** “Ethnic and racial harassment in Britain” in *Race, ethnicity and inclusion: The University of Essex Reader* (Edited by Ilaria Boncori), Editoriale Scientifica: Napoli.
- 2017 **Nandi, A.**, Platt, L. “Are there differences in responses to social identity questions in face-to-face versus telephone interviews? Results of an experiment on a longitudinal survey” *International Journal of Survey Research Methods*, 2017, 20(2): 151-166 <https://doi.org/10.1080/13645579.2016.1165495>  
Available [here](#)
- 2016 Knies, G., **Nandi, A.**, Platt, L. “Life Satisfaction, Ethnicity and Neighbourhoods: Is There an Effect of Neighbourhood Ethnic Composition on Life Satisfaction?” *Social Science Research*, 2016, 69: 110-124. <https://doi.org/10.1016/j.ssresearch.2016.01.010> Available [here](#)
- 2015 **Nandi, A.**, Platt, L. “Patterns of Minority and Majority Identification in a Multicultural Society” *Ethnic and Racial Studies*, 38(15): 2615-2634. <https://doi.org/10.1080/01419870.2015.1077986>  
Available [here](#)
- 2015 Longhi, S., **Nandi, A.**, *A Practical Guide to using Panel Data*, SAGE publications. Available [here](#)
- 2014 **Nandi, A.**, Nicoletti, C. “Explaining Personality Pay Gaps in UK,” *Applied Economics*, 46 (26): 3131-3150. <https://doi.org/10.1080/00036846.2014.922670> Available [here](#)
- 2012 **Nandi, A.**, Platt, L. “Developing ethnic identity questions for Understanding Society” *Longitudinal and Life Course Studies*, 3(1):80-100. Available [here](#)
- 2010 Burton, J., **Nandi, A.**, Platt, L. “Measuring ethnicity: challenges and opportunities for survey research” *Ethnic and Racial Studies*, 33(8): 1332-1349. <https://doi.org/10.1080/01419870903527801>  
Available [here](#).
- 2007 Light, A., **Nandi, A.** “Identifying Race and Ethnicity in the 1979 National Longitudinal Survey of Youth,” *Population Research and Policy Review*, April 26 (2): 125-144. Available [here](#).

**Under review**

- 2020 Kanabar, R. and **Nandi, A.** “Low income dynamics among ethnic minorities in Great Britain” *Journal of Social Policy*
- 2020 Longhi, L., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. “Do all job changes increase wellbeing?” *Labour Economics*

**Working Papers, reports and conference proceedings**

- 2018 Perez, V., Kanabar, R., **Nandi, A.** “Low income dynamics among ethnic minorities in Great Britain” *ISER working paper series* 2018-16. Available [here](#).
- 2018 Bryan, M., **Nandi, A.** “Working hours, work identity and subjective wellbeing” *University of Sheffield Working Papers* 2018002. Available [here](#). [*ISER working paper series* No. 2015-21. Available [here](#).]
- 2018 Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. “Education to Employment: The role of wellbeing.” Technical report. *What Works Centre for Wellbeing*. Available [here](#)
- 2017 **Nandi, A.**, Luthra, R., Saggar, S., Benzeval, M. “The prevalence and persistence of ethnic and racial harassment and its impact on health: a longitudinal analysis” [Report](#)
- 2017 Bhattacharya, A., Kar, A., **Nandi, A.** “Local institutional structure and clientelistic access to employment: the case of MGNREGS in three states of India” *ISER working paper series* No. 2017-14. Available [here](#). [*University of York Discussion Papers in Economics* No. 16/15. Available [here](#).; *CDE working paper* No. 269]
- 2017 Lynn, P., **Nandi, A.**, Parutis, V., Platt, L. “Design and implementation of a high-quality probability sample of immigrants and ethnic minorities: lessons learnt” *Understanding Society working paper series* No. 2017-11. Available [here](#).
- 2017 Tregaskis, O., **Nandi, A.** “Assessing Wellbeing Benefits for Adult Learners: Job Related Training” *What Works Centre for Wellbeing*. Available [here](#)
- 2017 Longhi, S., **Nandi, A.**, Bryan, M., Connolly, S., Gedikli, C. “Gender and unemployment. Analysis of Understanding Society: the UK Household Longitudinal Survey.” Technical report and appendices. *What Works Centre for Wellbeing*. Available [here](#)
- 2016 **Nandi, A.**, Luthra, R., Benzeval, M. “Ethnic and racial harassment and mental health: identifying sources of resilience” *ISER working paper series* No. 2016-14. Available [here](#).
- 2015 Bhattacharya, A., Kar, A., Nandi, A. “Localized Power Structure, Conflict and Poverty”, Report of Work Package 8 (“The building process of local institutions and their implications for poverty”) of NOPOOR (“Enhancing Knowledge for Renewed Policies against Poverty”) funded by the European Commission under FP7. Available [here](#)
- 2015 Fisher, P., Nandi, A. “Poverty across ethnic groups through recession and austerity” Report for the Joseph Rowntree Foundation, 2015. Available [here](#)
- 2014 Brewer, M., **Nandi, A.** “Partnership dissolution: how does it affect income, employment and wellbeing?” *ISER Working Paper Series* No. 2014-30. Available [here](#).
- 2014 Knies, G., **Nandi, A.**, Platt, L. “Life Satisfaction, Ethnicity and Neighbourhoods: Is There an Effect of Neighbourhood Ethnic Composition on Life Satisfaction?” *ISER Working Paper Series* No. 2014-08. Available [here](#), *CReAM Discussion Paper Series* No. 07/14. Available [here](#).
- 2014 **Nandi, A.**, Platt, L. “A note on ethnicity and identity among the UK born population in Understanding Society” *ISER Working Paper Series* No. 2014-04. Available [here](#).
- 2014 **Nandi, A.**, Platt, L. “Britishness and Identity Assimilation among the UK’s Minority and Majority ethnic groups”, *ISER Working Paper Series* No. 2014-01. Available [here](#).
- 2012 Lynn, P., Burton, J., Kaminska, O., Knies, G., **Nandi, A.** “An initial look at non-response and attrition in Understanding Society,” *Understanding Society Working Paper Series* No. 2012-02. Available [here](#)
- 2012 **Nandi, A.**, Platt, L. Gendered income inequalities in the UK: A comparison across ethnic groups. *Paper prepared for the 32nd General Conference of the International Association for Research in Income and Wealth* Available [here](#)
- 2012 **Nandi, A.**, Platt, L. “How diverse is the UK? in S. McFall (Ed) *Understanding Society: Findings 2012*. Available [here](#)
- 2012 Khan, O., **Nandi, A.** “Understanding Remittances in Understanding Society: Quantifying Ties Overseas and Ties to Britain, in S. McFall (Ed) *Understanding Society: Findings 2012*. Available [here](#).

- 2012 Saggar, S., **Nandi, A.** “Employment and perceived racial discrimination” in S. McFall (Ed) *Understanding Society: Findings 2012*. Available [here](#).
- 2011 Platt, L., **Nandi, A.** “Effect of interview modes on measurement of identity,” *Understanding Society Working Paper Series* No. 2011-02. Available [here](#).
- 2011 Bhattacharya, A., Kar, A., **Nandi, A.** “Does Maoist-Extremist Politics Adversely Affect Provision of Public Services in India? A Comparative Analysis. *Mimeo*
- 2010 **Nandi, A.**, Platt, L. “Ethnic minority women’s poverty and economic well-being”. Report for the Government Equalities Office. Available [here](#)
- 2009 Nicoletti, C., **Nandi, A.** “Explaining Personality Pay Gaps in UK,” *ISER Working Paper Series* No. 2009-22. Available [here](#).
- 2008 Burton, J., **Nandi, A.**, Platt, L. “Who are the UK’s minority ethnic groups? Issues of identification and measurement in a longitudinal study” *ISER Working Paper Series* No. 2008-26, 2008; *Understanding Society Working Paper Series* No. 2008-02. Available [here](#).
- 2008 Nandi, A. “Women’s Economic Gains from Marriage, Cohabitation and Employment,” *ISER Working Paper Series* No. 2008-23. Available [here](#).

### Work in progress

- Tregaskis, O., **Nandi, A.**, Watson, D. “An examination of the relationship between adolescence mental health and learning outcomes in early adulthood: Secondary analysis of Understanding Society data wave 1 to wave 8”
- Bhattacharya, A., Kar, A., **Nandi, A.** “Patronage and power in rural India: a study based on interaction networks”
- Bhattacharya, A., Kar, A., **Nandi, A.** “Does clientelism adversely affect rural infrastructure? An empirical study”
- Nandi, A.**, Platt, A. “Ethnic identity in context: the influence of forms of contact on majority and minority social identities”

### My research findings reported in the [media](#)

#### Articles in the media and blog posts

- Nandi, A.** (2018) [Ethnicity and Integration?](#) In [Discover Society](#)
- Nandi, A.** (2017) [Job-related learning: who benefits, and how much?](#) for the Centre for [What Works Wellbeing](#)
- Nandi, A.**, Luthra, R. (2017) “[How ethnic and racial harassment damages mental health](#)” in [The Conversation](#)

**Other professional activities and impact activities**

2018	Presented at the “Embedding ethnicity and migration within applied public health research: Exploring quantitative data opportunities, challenges and priorities” (June 2018, University of Sheffield)
	Presented at the Virtual Ability Mental health Symposia 2018, April 2018 on “Ethnic and racial harassment and mental health: Identifying sources of resilience”. <a href="https://www.youtube.com/watch?v=kbcVII-13Qo">https://www.youtube.com/watch?v=kbcVII-13Qo</a>
	Presented at the “Nottingham Talks: Immigration in 2018 Britain” organized by the Immigration Education Nottingham (April 2018, Nottingham)
	Contributed to Discover Society’s response to the Integrated Communities Strategy Green Paper (June 2018)
	Conducted training workshops on ethnic and racial harassment and mental health for the Independent Office of Police Conduct (May 2018, London)
2017	Contributed to Financial Times article <a href="#">“Lies, damned lies and Citizenship tests”</a>
	Written submission to the Women and Equalities Select Committee’s Inquiry into examination of the results of the <i>Race Disparity Audit</i> (December 2017)
	Presentation of evidence about prevalence and persistence of ethnic and racial harassment and its impact on health to policy makers and the third sector (November 2017, London)
	Presentation at the What works type event on Harassment (May 2017, London)
	Presentation of evidence on ethnic and racial harassment and its impact on mental health to the <i>Stand Up to Racism Colchester</i> chapter (June 2017)
2016	Written submission to the <i>Home Affairs Select Committee</i> on “Inquiry into Hate Crime and its violent Consequences” (December 2016)
	Written submission to the <i>Women and Equalities Select Committee’s</i> Inquiry into Employment opportunities for Muslims in the UK
2015	Presentation on “Poverty across ethnic groups through recession & austerity” at the <i>4in10</i> good practice workshop on Poverty and Ethnicity in London on 30 September 2015
	Advised at the first results workshop of the ESRC funded “Unity Out of Diversity” project
2014	Advised the <i>National Sample Survey Organization, India</i> , on practical issues of conducting longitudinal surveys on 22 December 2014.
	Member of <i>Fundamental Rights Association (FRA)</i> expert panel for the EU MIDIS II Pre-Test
	<i>Nuffield Foundation</i> funded research scoping study: “Data we have – and data we need – to understand the lives of separating and separated families: Advisory workshop on “What do we need data about?”
2013	Consultancy for the <i>Nuffield Foundation</i> on separating families
	Steering board member of <i>Social Market Foundation</i> project “Transgenerational Transfers”

**Teaching and Training**

2012- present	Introduction to Understanding Society using Stata
2011-17	Applications of Data Analysis (Master’s level course)
2015	Webinar: “Introduction to data on ethnicity” Available <a href="#">here</a>
2008-12	Introduction to the BHPS using Stata, at the University of Essex (Two-day hands-on workshop)
2010-11	Introduction to the BHPS and Panel Data Analysis using Stata, at the University of Leicester, (Two-day hands-on workshop)
2009, 2011	Using the BHPS for Labour Market Analysis, at the HM Treasury, London, (Two-day hands-on workshop)
2010	Using Stata, at the University of Essex (One-day hands-on workshop)
2000-01	Principles of Microeconomics, Department of Economics, the Ohio State University

**Supervision**

*Doctoral:* Dorothee Schneider, Greta Morando, Natasha Crawford

*Master’s:* Greta Morando

**Refereeing**

Applied Economics; Economic and Social Research Council; Ethnicity and Health; Ethnicities; Environment and Planning A; European Economic Review; International Journal of Social Research Methodology; Journal of Official Statistics; Journal of Poverty and Social Justice; Labour Economics; Methodological Innovations; National Centre for Research Methods; Population Research and Policy Review; Population, Space and Place; SpringerPlus, Social Science Research.

**Conference and Workshop Presentations**

2018	EALE 2018, Lyon, France, September 2018 (“Transitions from Full-time education to employment: the role of wellbeing”)
	IMISCOE Conference, Barcelona, Spain, July 2018 (“Ethnic and racial harassment and mental health: Identifying sources of resilience”)
2017	29 <sup>th</sup> Annual Conference of EALE, St. Gallen, Switzerland, September 2017 (“Racial and ethnic harassment and its association with mental health and wellbeing for ethnic minorities in the UK”)
	13 <sup>th</sup> Conference of the European Sociological Association, Athens, Greece, August 2017 (“Racial and ethnic harassment and its association with mental health and wellbeing for ethnic minorities in the UK”)
	2017 Understanding Society Scientific Conference, Colchester, UK, July 2017 (“Employment to Unemployment Transitions and Wellbeing- unpacking gender differences”)
	31 <sup>st</sup> Annual Conference of the European Society of Population Economics, Glasgow, June 2017, (“Racial and ethnic harassment and its association with mental health and wellbeing for ethnic minorities in the UK”)
	2017 Annual Meeting of the Population Association of America, Chicago, USA (“Racial and ethnic harassment and its association with mental health and wellbeing for ethnic minorities in the UK”)
2016	UNU-WIDER: Responding to Crises, Helsinki, September 2016 (“Ethnic identity in context: the influence of forms of contact on majority and minority social identities”)
	30 <sup>th</sup> Annual meeting of the British Society for Population Studies, Winchester, September 2016 (“Racial and ethnic harassment and its association with mental health and wellbeing for ethnic minorities in the UK”)
	ISA RC28 Summer Meeting, Bern, August 2016 (“Understanding the role of contextual factors for the salience of ethnic identity”)
	NIBS Conference, April 2016 “Working hours, work identity and subjective wellbeing”)
2015	29 <sup>th</sup> Annual meeting of the British Society for Population Studies, Leeds, September 2015 (“Understanding the role of contextual factors and completing identities for the salience of ethnic identity”)
	Understanding Society Scientific Conference, Colchester, July 2015 (“Working hours, work identity and subjective wellbeing”)
	Annual meeting of the European Society for Population Economics, Izmir, June 2015 (“Working hours, work identity and subjective wellbeing”)
2014	Annual meeting of the British Society for Population Studies, Winchester, September 2014 (“Gendered Income Inequalities in the UK: Evaluating differences across ethnic group and socio-economic position”)
	Comparing Scotland and the UK: Evidence from major UK surveys, Edinburgh, 2014 (“Ethnicity, nationality and identity in the UK: the development of a comparative acculturation framework”)
2013	5 <sup>th</sup> NORFACE Migration Conference, Berlin, October-November 2013 (“Ethnicity, nationality & identity in the UK: the development of a comparative acculturation framework?”)
	Annual Meeting of the British Society for Population Studies, Swansea, September 2013 (“Ethnicity, nationality & identity in the UK: the development of a comparative acculturation framework?”)
	Nuffield Foundation Research Seminar “Arrangements for children following relationship breakdown”, London, July 2013 (“Separating families – demographic context”)
	INED, Paris, May 2013 (“Ethnicity, nationality and identity in the UK: the development of a comparative acculturation framework”)
	Norface Migration Network Conference on "Migration: Global Development, New Frontiers", University College London, April 2013 (“Life Satisfaction, ethnicity and neighbourhoods: Is there an effect of neighbourhood ethnic composition?”)
2012	32 <sup>nd</sup> IARIW General Conference, August 2012, Boston, USA (“Gendered Income Inequalities in the UK: A Comparison across Ethnic Groups”)
	ESRC Public Policy Seminar- Painting a picture of multi-ethnic Britain, July 2012, London, UK (“How diverse is the UK?”)
	5 <sup>th</sup> ESRC Research Methods Festival, July 2012, Oxford, UK (“How diverse is the UK? How British is the UK?”)
	Institute of Development Studies, University of Sussex, November 2012 (“Does Maoist-Extremist Politics Adversely Affect Provision of Public Services in India?”)
	Thomas Coram Research Unit, Institute of Economics, London, November 2012 (Ethnicity and identity in the UK”)
2011	Conference on South Asia in Transition, November 2011, Oxford, UK (“Does Maoist-Extremist Politics Adversely Affect Provision of Public Services in India?”)
	Society for Longitudinal and Lifecourse Studies Inaugural Conference, September 2011, Bielefeld, Germany (“Developing ethnic identity questions for the Understanding Society”)
	Sheffield Hallam University, Sheffield, November 2011, (“Ethnic minority women’s poverty and economic wellbeing”)
	Family Resources Survey User Group, London, June 2011, (“Ethnic minority women’s poverty and economic wellbeing”)
	Government Equalities Office, London, February 2011, (“Ethnic minority women’s poverty and economic

	wellbeing”)
2010	Econometric Society World Congress, August 2010, Shanghai, People’s Republic of China (“Explaining Personality Pay Gaps in UK”)
	4 <sup>th</sup> ESRC Research Methods Festival, July 2010, Oxford, UK (“Using qualitative and quantitative methods to develop ethnic identity questions in the UK”)
	What is ethnicity? What methods best capture it?, Essex, 14 <sup>th</sup> May 2010 (“Designing ethnic group questions for Understanding Society, the UK Household Longitudinal Study”)
2009	European Survey Research Conference, Warsaw, Poland, June-July 2009 (“Using qualitative and quantitative methods to develop ethnic identity questions in the UK”)
2008	International Conference on Survey Methods in Multinational, Multiregional, and Multicultural Contexts (3MC), Berlin, Germany, June 2008 (“Who are the UK’s minority ethnic groups? Issues of identification and measurement in a multicultural society”)
2007	22nd Annual Congress of the European Economic Association & 62nd European Meeting of the Econometric Society, Budapest, August 2007 (“Women’s Economic Gains from Marriage, Cohabitation and Employment”)
2005	“The Role of Education in Marital Decisions of Blacks and Whites,” <i>9th World Congress of the Econometric Society</i> , London, August 2005

**Fellowships, Awards, and Honors**

2005	Travel Grant, 9th World Congress of the Econometric Society, London, August 2005
1999 – 2000	University Fellowship, the Ohio State University
1998 – 1999	Junior Research Fellowship, University Grants Commission, India
1998	Eligibility for Lectureship, University Grants Commission, India
1995 – 1997	Ford Foundation Scholarship