

HOLLY SUTHERLAND

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EDUCATION

1972-1976 - New Hall, University of Cambridge. BA Natural Sciences / Economics and Politics.

EMPLOYMENT SUMMARY

October 2004- Research Professor, Institute for Social and Economic Research, University of Essex

2002-4 Reader in Applied Economics in the Department of Applied Economics (DAE), University of Cambridge and, **from 1992**, Director of the Microsimulation Unit in the DAE.

1992-2002 Senior Research Officer in the DAE.

Between 1976 and 1992, research posts at the National Economic Development Office (1976-77), the Department of Political Economy at University College London (1977-81) and with the ESRC Programme on Taxation, Incentives and Distribution of Income (1981-88) and then the ESRC Welfare State Programme (1988-92), both at the London School of Economics.

Between 1988 and 1990, Secretary to the Fabian Society Taxation Review Committee which published its report, *The Reform of Direct Taxation* in February 1990.

OTHER ACTIVITIES

Visiting Professor Centre for the Analysis of Social Exclusion (CASE) at the London School of Economics (2009-)

Research Professor at the German Institute of Economic Research (DIW), Berlin (2001-)

Co-ordinator of the EUROMOD projects (1998-)

Member of the ESRC Research Resources Board (2001-5)

Trustee and member of Council of the Pensions Policy Institute (2011-)

Member of the Council of the International Association for Research in Income and Wealth (2002-8)

Member of the Department of Work and Pensions Model Development Advisory Board (2007-)

Member of the Pensions Policy Institute (PPI) Modelling Review Board (2008-)

Co-organiser of the Department of Work and Pensions-funded seminar series on *Welfare Policy and Analysis* (1995-)

Co-Editor of *Schmollers Jahrbuch* (Journal of Applied Social Studies) (2003-) and Editorial Board of the *International Journal of Microsimulation* (2005-); Academic Advisory Board of the Social Policy Journal of New Zealand (2007-)

Steering Group for a National Statistics Quality Review of statistics on take-up of income-related benefits (2003)

Member of the Fabian Society's *Commission on Taxation and Citizenship* which published its report *Paying for Progress: A New Politics of Tax for Public Spending* in 2000 (1998-2000)

Participant in advisory groups and steering committees for many research projects including those funded by the ESRC, the Joseph Rowntree Foundation, the Equal Opportunities Commission, the Fawcett Society and the Nuffield Foundation.

PUBLICATIONS

REFEREED JOURNAL ARTICLES

- Figari F., M. Iacovou, A. Skew and H. Sutherland, (forthcoming) “Approximations to the truth: comparing survey and microsimulation approaches to measuring income for social indicators”, *Social Indicators Research*, DOI: 10.1007/s11205-010-9775-4
- Francesconi M., H. Sutherland and F. Zantomio, (forthcoming), “A Comparison of Earnings Measures from Longitudinal and Cross-sectional Surveys: Evidence from the UK”, *Journal of the Royal Statistical Society*, series A, advance online publication 24 January 2011 doi: 10.1111/j.1467-985X.2010.00668.x
- Figari F., A. Paulus and H. Sutherland, (forthcoming), “Measuring the size and impact of public cash support for children in cross-national perspective” *Social Science Computer Review*, DOI: 10.1177/0894439310370104
- Figari F., H. Immervoll, H. Levy and H. Sutherland, (2011), ‘Inequalities within Couples in Europe: Market Incomes and the Role of Taxes and Benefits’. *Eastern Economic Journal* advance online publication 24 January 2011; doi: 10.1057/ej.2009.48
- Figari F., A. Salvatori and H. Sutherland, 2010, “Stress testing the UK welfare system for unemployment”, *Journal of Poverty and Social Justice* 18 (3) 229-242.
- Paulus A., H. Sutherland and P. Tsakoglou, 2010, “Accounting for the distributional effects of in-kind public benefits”, *Journal of Policy Administration and Management*, 29/2 243-266.
- Sutherland H., R. Hancock, J. Hills and F. Zantomio, 2009, “Failing to keep up? The long-term effects of current benefit and tax uprating policies”, *Benefits: The Journal of Poverty and Social Justice* 17 (1).
- Sutherland H., R. Hancock, J. Hills and F. Zantomio, 2008, “Keeping up or falling behind? The impact of benefit and tax uprating on incomes and poverty” *Fiscal Studies*, vol 29 (4) 467-498.
- Levy H., C. Lietz and H. Sutherland, 2007 “Swapping Policies: Alternative Tax-Benefit Strategies to Support Children in Austria, Spain and the UK”, *Journal of Social Policy* 36/4 625-647.
- Sutherland, H., 2006, “Can Child Poverty be Abolished? Promises and Policies in the UK” *Economic and Labour Relations Review* 17 (1) 7-32.
- Immervoll, H., H. Levy, C. Lietz, D. Mantovani and H. Sutherland, 2006, “The sensitivity of poverty rates in the European Union to macro-level changes”, *Cambridge Journal of Economics*, 30, 181-199.
- Hancock R., S. Pudney and H. Sutherland, 2006, “Simulating the Reform of Means-tested Benefits with Endogenous Take-up and Claim Costs”, *Oxford Bulletin of Economics and Statistics*, 68, 2 135-166.
- Hancock R., S. Pudney, G. Barker, M. Hernandez and H. Sutherland, 2004, “The Take-Up of Multiple Means-Tested Benefits by British Pensioners: Evidence from the Family Resources Surveys”, *Fiscal Studies*, 25 (3), 279-303.
- Sutherland H., R. Taylor and J. Gomulka, 2002, “Combining household income and expenditure data in policy simulations”, *Review of Income and Wealth*, 48 (4) 75-94.
- Atkinson A. B., F. Bourguignon, C. O’Donoghue, H. Sutherland and F. Utili, 2002, “Microsimulation of Social Policy in the European Union: Case Study of a European Minimum Pension”, *Economica*, 69, 229-243.
- Sutherland H. and D. Piachaud, 2001, “Reducing Child Poverty in Britain: An Assessment of Government Policy 1997-2001”, *Economic Journal* 111, F85-F101.

- Piachaud D. and H. Sutherland, 2001, "Child Poverty in Britain and the New Labour Government", *Journal of Social Policy* 30 (1) 95-118.
- Dex S., H. Sutherland and H. Joshi, 2000, "Effects of minimum wages on the gender pay gap", *National Institute Economic Review*, 173, 3/2000, 66-79.
- O'Donoghue C. and H. Sutherland, 1999, "Accounting for the family in European income tax systems", *Cambridge Journal of Economics*, 23: 565-598.
- Sutherland H., 1997, "Women, Men and the Redistribution of Income", *Fiscal Studies*, 18 (1), 1-22.
- Kitson M., J. Michie and H. Sutherland, 1997, "The Fiscal and Distributional Implications of Job Generation", *Cambridge Journal of Economics*, 21: 103-120.
- Callan T. and H. Sutherland, 1997, "The Impact of Comparable Policies in European Countries: Microsimulation Approaches", *European Economic Review*, 41: 3-5, 627-633.
- Pudney S. and H. Sutherland, 1994, "How Reliable are Microsimulation Results? An Analysis of the Role of Sampling Error in a UK Tax-benefit Model", *Journal of Public Economics*, vol 53, 327-365.
- Sutherland H., 1991, "Constructing a Tax-Benefit Model: What Advice Can One Give?", *Review of Income and Wealth*, 37 (2), 199-219.
- Hills J. and H. Sutherland, 1991, "The Proposed Council Tax", *Fiscal Studies*, 12 (4) 1-21.
- Atkinson A. B., M. A. King and H. Sutherland, 1983, "The Analysis of Personal Taxation and Social Security", *National Institute Economic Review*, no. 103, 63-74.
- Atkinson A. B., J. Corlyon, A. K. Maynard, H. Sutherland and C. G. Trinder, 1981, "Poverty in York: a re-analysis of Rowntree's 1950 survey", *Bulletin of Economic Research*, vol 33, 59-71.

JOURNAL SUBMISSIONS, CONFERENCE PAPERS AND WORK IN PROGRESS

- Mullen K., H. Sutherland and F. Zantomio, "Accounting for housing in poverty analysis", **under review**
- Sutherland, H. and P. Tsakloglou, "Accounting for the distributional effects of non-cash public transfers in five European countries", in *Counting the Poor: New Thinking About European Poverty Measures and Lessons for the U.S.*, eds. Douglas J. Besharov and Kenneth Couch, Oxford University Press. (Book as a whole **under review**)
- Figari, F., T. Haux, M. Matsaganis and H. Sutherland, 2010, "Coverage and adequacy of minimum income schemes in the European Union", **under revision**
- Sutherland H., 2009, "Income inequality within couples and 'redistribution' through the tax-benefit system: the case of the UK", paper presented at the GeNet conference on *Gender Inequalities in the 21st Century*, 26-27 March, Queens' College, Cambridge
- Bennett F., J. De Henau, S. Himmelweit, S. Sung and H. Sutherland, 2009, "Inequalities Within Households: Togetherness Versus Autonomy" paper presented at the Centre for Research in Social Policy conference, *Beyond Social Inclusion: Towards a More Equal Society?*, Loughborough, 22-23 January
- Figari F., A. Paulus and H. Sutherland, 2009, "Income inequality and the effect of public policies in the European Union: what happens with enlargement?" paper presented at the 2nd General Conference of the *International Microsimulation Association* "Microsimulation: Bridging Data and Policy" Ottawa, Canada June 8th-10th 2009

BOOKS

- Lelkes O. and H. Sutherland (eds), 2009, *Tax and Benefit Policies in the Enlarged Europe: Assessing the Impact with Microsimulation Models*, Ashgate.
- Mitton L., H. Sutherland and M. Weeks (eds), 2000, *Microsimulation Modelling for Policy Analysis: Challenges and Innovations*, Cambridge University Press.
- Redmond G., H. Sutherland and M. Wilson, 1998, *The arithmetic of tax and social security reform: a user's guide to microsimulation methods and analysis*, Cambridge University Press.
- Hancock R. and H. Sutherland (eds.), 1992, *Microsimulation Models for Public Policy Analysis: New Frontiers*, STICERD Occasional Paper 17, LSE.
- Atkinson A. B. and H. Sutherland (eds.), 1988, *Tax Benefit Models*, STICERD Occasional Paper 10, LSE.

CHAPTERS IN BOOKS

- Figari F., A. Salvatori and H. Sutherland, 2010, "Policy simulation across countries using EUROMOD: stress testing European welfare systems for unemployment", chapter 17 in A.B. Atkinson and E. Marlier (eds) *Income and Living Conditions in Europe*, Luxembourg: Eurostat.
- Paulus A., M. Čok, F. Figari, P. Hegedüs, N. Kump, O. Lelkes, H. Levy, C. Lietz, S. Lüpsik, D. Mantovani, L. Morawski, H. Sutherland, P. Szivos and A. Vörk, 2009, "The effects of taxes and benefits on income distribution in the enlarged EU" in O. Lelkes and H. Sutherland (eds) *Tax and Benefit Policies in the Enlarged Europe: Assessing the Impact with Microsimulation Models* Ashgate
- Sutherland H., 2009, "EUROMOD past, present and future" in O. Lelkes and H. Sutherland (eds) *Tax and Benefit Policies in the Enlarged Europe: Assessing the Impact with Microsimulation Models* Ashgate
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- Sefton T., J. Hills and H. Sutherland, 2009, "Poverty, inequality and redistribution" in J. Hills, T. Sefton and K Stewart (eds) *Towards a more equal society? Poverty, inequality and policy since 1997* Bristol: The Policy Press..
- Levy H., C. Lietz and H. Sutherland, 2007, "A guaranteed income for Europe's children?" in Jenkins S. and J. Micklewright (eds), *Inequality and Poverty Re-examined* Oxford: Oxford University Press.
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- Mantovani D., F. Papadopoulos, H. Sutherland and P. Tsakloglou, 2006, "Pension Incomes in the European Union: Policy Reform Strategies in Comparative Perspective" in Bargain O. (ed) *Microsimulation In Action: Policy Analysis in Europe using EUROMOD*, Research In Labor Economics Vol 25, Elsevier pp27-71.
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- Sefton T. and H. Sutherland, 2005, "Inequality and Poverty under New Labour", in Hills, J. and K. Stewart (eds) *A More Equal Society? New Labour, poverty, inequality and exclusion*, Bristol: The Policy Press.
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- Immervoll H., H. Sutherland and K. de Vos, 2001, "Reducing child poverty in the European Union: the role of child benefits", chapter 16 in Vleminckx K., and T. M. Smeeding, (eds.), *Child Poverty, Child Well-being and Child Policy in Modern Nations: What Do We Know?*, Bristol: The Policy Press.
- Sutherland H., 2000, "EUROMOD", in Gupta A. and V. Kapur (eds), *Microsimulation in Government Policy and Forecasting*, Elsevier, 575-580.
- O'Donoghue C., H. Sutherland and F. Utili, 2000, "Integrating Output in EUROMOD: An Assessment of the Sensitivity of Multi-Country Microsimulation Results", in Mitton L., H. Sutherland and M. Weeks (eds), *Microsimulation Modelling for Policy Analysis: Challenges and Innovations*, Cambridge University Press, 124-148.
- Mitton L., H. Sutherland and M. Weeks, 2000, "Introduction" in Mitton L., H. Sutherland and M. Weeks (eds) *Microsimulation Modelling for Policy Analysis: Challenges and Innovations*, Cambridge University Press, 1-11.
- Kitson M., J. Michie and H. Sutherland, 2000, "From Welfare to Work?", in Kitson M. and J. Michie (eds), *The Political Economy of Competitiveness*, London: Routledge
- Atkinson A. B., F. Bourguignon, C. O'Donoghue, H. Sutherland and F. Utili, 2000, "Microsimulation and the Formulation of Policy: a Case Study of Targeting in the European Union", in Atkinson, A. B., H. Glennerster and N. Stern (eds.) *Putting Economics to Work: volume in honour of Michio Morishima*, STICERD Occasional Paper 22, LSE.
- Sutherland H., 1999, "Information technology and the development of economic policy: the use of microdata and microsimulation models", in Coppock T. (ed.), *Information Technology and Scholarship: applications in the humanities and social sciences*, The British Academy, OUP.
- Oppenheim C. (with modelling by H. Sutherland), 1998, "Welfare to Work: taxes and benefits" in McCormick J. and C. Oppenheim (eds), *Welfare in Working Order*, IPPR, London.
- Atkinson A. B. and H. Sutherland, 1998, "Microsimulation and Policy Debate: a Case Study of the Minimum Pension Guarantee in Britain", in Galler H. P. and G. G. Wagner (eds.), *Empirische Forschung und wirtschaftspolitische Beratung - Festschrift für Hans-Jürgen Krupp zum 65 Geburtstag*, Frankfurt and New York: Campus, 79-98.
- Atkinson A. B., K. Gardiner, V. Lechene and H. Sutherland, 1998, "Comparing Poverty Rates Across Countries: a Case Study of France and the United Kingdom", in Jenkins S. P., A. Kapteyn and B. M. S. Van Praag (eds.), *The Distribution of Welfare and Household Production: International Perspectives*, CUP: Cambridge 50-74.
- Kitson M., J. Michie and H. Sutherland, 1997, "A Price Well Worth Paying"? The benefits of a full employment strategy", in Michie J. and J. Grieve Smith (eds.), *Employment and Economic Performance: Jobs, Inflation and Growth*, OUP: Oxford.

- Callan T. and H. Sutherland, 1997, "Income Supports in Ireland and the UK", in Callan T. (ed), *Income Support and Work Incentives: Ireland and the UK*, ESRI Policy Research Series No 30, ESRI: Dublin.
- Pudney S. and H. Sutherland, 1996, "Statistical reliability in microsimulation models with econometrically-estimated behavioural responses", in Harding A. (ed), *Microsimulation and Public Policy*, Elsevier.
- Atkinson A. B. and H. Sutherland, 1993, "Two Nations in Early Retirement?: The Case of Britain", in Atkinson A. B. and M. Rein (eds), *Age, Work, and Social Security*, Macmillan: London.
- Pudney S. and H. Sutherland, 1992, "Statistical Reliability of Microsimulation Estimates: Results for a UK Tax-benefit Model", in Hancock R. and H. Sutherland (eds.), *Microsimulation Models for Public Policy Analysis: New Frontiers*, STICERD Occasional Paper 17, LSE.
- Sutherland H., 1989, "Modelling the UK Tax-Benefit System: The 1988 Budget", in Brunner J. K. and H-G. Petersen (eds.), *Simulation Models in Tax and Transfer Policy*, Campus Verlag: Frankfurt/New York.
- Atkinson A. B. and H. Sutherland, 1989, "Integrating Income Taxation and Social Security: Analysis of a Partial Basic Income", in Deane P. (ed.), *Frontiers of Economic Research*, Macmillan: London.
- Atkinson A. B. and H. Sutherland, 1989, "Scaling the "Poverty Mountain": Methods to Extend Incentives to all Workers", in Bowen A. and K. Mayhew (eds.), *Improving Incentives for the Low Paid*, NEDO, Macmillan: London.
- Atkinson A. B. and H. Sutherland, 1989, "Inter-generational continuities in deprivation", in Atkinson A. B., *Poverty and Social Security*, Harvester Wheatsheaf: Hemel Hempstead.
- Atkinson A. B. and H. Sutherland, 1988, "TAXMOD", in Atkinson A. B. and H. Sutherland (eds.), *Tax Benefit Models*, STICERD Occasional Paper no. 10, LSE.
- Atkinson A. B., J. Gomulka and H. Sutherland, 1988, "Grossing-up FES data for Tax-Benefit Models", in Atkinson A. B. and H. Sutherland (eds.), *Tax Benefit Models*, STICERD Occasional Paper no. 10, LSE.
- Atkinson A. B., J. M. Smith and H. Sutherland, 1988, "Modelling National Insurance Contributions Using FES data", in Atkinson A. B. and H. Sutherland (eds.), *Tax Benefit Models*, STICERD Occasional Paper no. 10, LSE.
- Atkinson A. B. and H. Sutherland, 1988, "Taxation of Husband and Wife in the UK and Changes in the Tax-Benefit system", in Atkinson A. B. and H. Sutherland (eds.), *Tax Benefit Models*, STICERD Occasional Paper no. 10, LSE.
- Sutherland H., 1988, "Modelling the SDP Tax/Benefit Scheme", in Atkinson A. B. and H. Sutherland (eds.), *Tax Benefit Models*, STICERD Occasional Paper no. 10, LSE.
- Sutherland H., 1983, "The Labour Market and Family Background" in Brown M. (ed.), *The Structure of Disadvantage*, Heinemann: London.

WORKING PAPERS AND PUBLISHED RESEARCH REPORTS

- Bennett F. and H. Sutherland, 2011, "The importance of independent income: understanding the role of non-means-tested earnings replacement benefits", *ISER Working Paper 2011-09*. Colchester: ISER, University of Essex.
- Leventi C., H. Levy, M. Matsaganis, A. Paulus and H. Sutherland, 2010, "Modelling the distributional effects of austerity measures: The challenges of a comparative

- perspective”, Research Note 8/2010 of the *European Observatory on the Social Situation and Demography*, European Commission. <http://www.socialsituation.eu/WebApp/ResearchNotes.aspx>
- Figari F., H. Sutherland and A. Tumino, 2010, “The economic downturn, unemployment and risk of poverty: stress testing European welfare systems”, Research Note 2/2010 of the *European Observatory on the Social Situation and Demography*, European Commission. <http://www.socialsituation.eu/WebApp/ResearchNotes.aspx>
- Figari F., A. Salvatori and H. Sutherland, 2010, “Economic downturn and stress testing European welfare systems”, *Eurostat Methodologies and Working Papers*, Luxembourg: Eurostat. http://epp.eurostat.ec.europa.eu/cache/ITY_OFFPUB/KS-RA-10-013/EN/KS-RA-10-013-EN.PDF
- Figari, F., T. Haux, M. Matsaganis and H. Sutherland, 2010, “Coverage and adequacy of minimum income schemes in the European Union”, *ISER Working Paper 2010-37*. Colchester: ISER, University of Essex.
- Figari F., A. Salvatori and H. Sutherland, 2010, “Economic downturn and stress testing European welfare systems”, *ISER Working Paper 2010-18*. Colchester: ISER, University of Essex.
- Figari F., M. Iacovou, A. Skew and H. Sutherland, 2010 “Approximations to the truth: comparing survey and microsimulation approaches to measuring income for social indicators”, *ISER Working Paper 2010-13*. Colchester: ISER, University of Essex.
- Figari, F., T. Haux, M. Matsaganis and H. Sutherland, 2010 “The effects of minimum income schemes on the working-age population in the European Union” Research Note 5/2009 of the *European Observatory on the Social Situation and Demography*, European Commission. <http://www.socialsituation.eu/WebApp/ResearchNotes.aspx>
- Mullan, K., Sutherland, H. E. and Zantomio, F., 2009 ‘Accounting for housing in poverty analysis’. *ISER Working Paper 2009-33*. Colchester: ISER, University of Essex.
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- Sutherland H, A Decoster, M. Matsaganis and P. Tsakoglou, 2009, “Accurate Income Measurement for the Assessment of Public Policies - Final Report”, *EUROMOD Working Paper EM6/09* Colchester: ISER, University of Essex.
- Paulus A., H. Sutherland and P. Tsakoglou, 2009, “The distributional impact of in kind public benefits in European countries *EUROMOD Working Paper EM10/09* Colchester: ISER, University of Essex.
- Ward T., O. Lelkes, H. Sutherland and I.G. Tóth (eds), 2009 “European Inequalities: Social Inclusion and Income Distribution in the European Union”, Budapest: TÁRKI
- Francesconi M., H. Sutherland and F. Zantomio, 2009, “A Comparison of Earnings Measures from Longitudinal and Cross-sectional Surveys: Evidence from the UK”, *ISER Working Paper 2009-14*, Colchester: ISER, University of Essex.
- Brewer M., J. Browne, R. Joyce and H. Sutherland, 2009, “Microsimulating child poverty in 2010 and 2020”, IFS Commentary C108. London: Institute for Fiscal Studies <http://www.ifs.org.uk/publications/4434>
- Matsaganis M., A. Paulus and H. Sutherland, 2008, “The take up of social benefits”, Research Note of the *European Observatory on the Social Situation and Demography*, European Commission. http://www.applica.be/documents/sso_2008_lot2_rn6.pdf

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- Sutherland H., F. Figari, O. Lelkes, H. Levy, C. Lietz, D. Mantovani and A. Paulus. 2008, "Improving the Capacity and Usability of EUROMOD: Final Report" EUROMOD Working Paper EM4/08, Colchester: ISER, University of Essex.
- Sutherland H., R. Hancock, J. Hills and F. Zantomio, 2008, "Keeping up or falling behind? The impact of benefit and tax uprating on incomes and poverty" ISER Working Paper 2008-18, Colchester: ISER, University of Essex.
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- Figari F., H. Immervoll, H. Levy and H. Sutherland, 2007, "Inequalities within couples: market incomes and the role of taxes and benefits in Europe", ISER Working Paper 2007-28, Colchester: ISER, University of Essex (also circulated as EUROMOD Working Paper EM6/07, GeNet Working Paper 2007-29, IZA Working Paper 3201 and SOEPpaper 74)
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- Sutherland H. (ed), 2005, "Micro-level analysis of the European Social Agenda: combating poverty and social exclusion through changes in social and fiscal policy" EUROMOD Working Paper No. EM8/05

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- Mantovani D., F. Papadopoulos, H. Sutherland and P. Tsakloglou, 2005, "Pension Incomes in the European Union: Policy Reform Strategies in Comparative Perspective" EUROMOD Working Paper No. EM5/05
- Corak M., C. Lietz and H. Sutherland, 2005, "The Impact of Tax and Transfer Systems on Children in the European Union", Innocenti Working Paper No. 2005-04. Florence, UNICEF Innocenti Research Centre. <http://www.unicef.org/irc> [Also published as EUROMOD Working Paper EM4/05]
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